

# APPLICATION FOR EMPLOYMENT

## THIEMAN QUALITY METAL FAB, INC.

*Thieman considers applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.*

|   |                             |   |
|---|-----------------------------|---|
| Position(s) applying for:   | How did you learn about us? | Today's Date  |
| Full Name (First, Middle, Last)   | Date you can start?         | Are you at least 18 years old?  |
| Address<br>City/State   | Are you currently employed? | May we contact your present employer?   |
| Phone Number(s)   | E-mail Address              | Are you eligible for work in the U.S.?  |
| Have you ever been convicted of a criminal offense, other than a minor traffic violation? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, explain. |                             | Have you ever been dismissed from a job for disciplinary reasons? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, explain. |

Availability: FULL TIME: \_\_\_ Day Shift \_\_\_ Night Shift (M-Th, 3:15 p.m. – 1:15 a.m.) OVERTIME: Yes  No   
 PART TIME: \_\_\_ Mornings \_\_\_ Afternoons \_\_\_ Evenings TEMPORARY: from \_\_\_\_\_ to \_\_\_\_\_

| EDUCATION          | Name and Location of School | Course of Study | Years Completed | Diploma Degree |
|--------------------|-----------------------------|-----------------|-----------------|----------------|
| Elementary School  |                             |                 |                 |                |
| High School        |                             |                 |                 |                |
| Graduate/Technical |                             |                 |                 |                |

|   |                                      |                               |       |
|---|--------------------------------------|-------------------------------|-------|
| Special studies, apprenticeship, or training acquired from employment or other experiences. |                                      |                               | Last  |
| Activities (Athletic, Civic, Fraternal, etc.)   |                                      |                               |       |
| Hobbies   |                                      |                               | First |
| U.S. Armed Forces   | Active Duty<br>From: _____ To: _____ | List any specialized training |       |

Employment History - Begin with most recent.

| Current or most recent Employer | From            |    | To |    | Rate of Pay |     | Position/Title              |
|---------------------------------|-----------------|----|----|----|-------------|-----|-----------------------------|
|                                 | Mo              | Yr | Mo | Yr | Start       | End |                             |
| Name:                           |                 |    |    |    |             |     |                             |
| City/State:                     | Work Performed: |    |    |    |             |     | Shift or hours worked       |
| Phone #:                        |                 |    |    |    |             |     |                             |
| Supervisor:                     |                 |    |    |    |             |     | Reason for wanting to leave |

| Previous Employer | From            |    | To |    | Rate of Pay |     | Position/Title        |
|-------------------|-----------------|----|----|----|-------------|-----|-----------------------|
|                   | Mo              | Yr | Mo | Yr | Start       | End |                       |
| Name:             |                 |    |    |    |             |     |                       |
| City/State:       | Work Performed: |    |    |    |             |     | Shift or hours worked |
| Phone #:          |                 |    |    |    |             |     |                       |
| Supervisor:       |                 |    |    |    |             |     | Reason for leaving    |

| Previous Employer | From            |    | To |    | Rate of Pay |     | Position/Title        |
|-------------------|-----------------|----|----|----|-------------|-----|-----------------------|
|                   | Mo              | Yr | Mo | Yr | Start       | End |                       |
| Name:             |                 |    |    |    |             |     |                       |
| City/State:       | Work Performed: |    |    |    |             |     | Shift or hours worked |
| Phone #:          |                 |    |    |    |             |     |                       |
| Supervisor:       |                 |    |    |    |             |     | Reason for leaving    |

| Previous Employer | From            |    | To |    | Rate of Pay |     | Position/Title        |
|-------------------|-----------------|----|----|----|-------------|-----|-----------------------|
|                   | Mo              | Yr | Mo | Yr | Start       | End |                       |
| Name:             |                 |    |    |    |             |     |                       |
| City/State:       | Work Performed: |    |    |    |             |     | Shift or hours worked |
| Phone #:          |                 |    |    |    |             |     |                       |
| Supervisor:       |                 |    |    |    |             |     | Reason for leaving    |

References – List the names of three (3) people you have known at least one year who are not related to you or are not your friends.

| Name | How do you know this person (supervisor/teacher)? | Phone # | Years Known |
|------|---|---------|-------------|
|      |   |         |             |
|      |   |         |             |
|      |   |         |             |

I certify that the information contained in this application is correct to the best of my knowledge and understand that falsification of this information or omissions of fact may be cause for denial or termination of employment. I authorize my past employers and the references listed above to give you any and all information concerning my previous employment and any other pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you. **Further, I understand and agree that if hired, employment is for an indefinite period and that the employment relationship may be terminated at any time without notice and for any reason at the will of either the company or me.**

**“I understand that an offer of employment is subject to my completion, satisfactory to the Company, of all pre-employment procedures, including a drug screening test.”**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_